(Translation)

Company name: West Japan Railway Company President: Kazuaki Hasegawa Code number: 9021 Stock listing: Tokyo Stock Exchange, First Section For further information, please contact: Jun Fukushima, General Manager, Corporate Communications Department Telephone: +81-6-6375-8889

Notice Regarding Change in Representative Directors

At a meeting of its Board of Directors held today, West Japan Railway Company informally determined matters concerning the change in Representative Directors.

Plans call for these changes to be formally decided at the Board of Directors meeting following the conclusion of the 34th Ordinary General Meeting of Shareholders on June 23, 2021.

1. Reasons for change

The Company is targeting the realization of "Our Vision~The Ideal Forms" outlined in the "JR-West Group Medium-Term Management Plan 2022," which was revised in October 2020. In the extremely challenging management environment resulting from the spread of the novel coronavirus infection, these changes are intended to help JR-West to address the difficult situation on a Groupwide basis and to fulfill its duties in the support of social infrastructure.

2. New Representative Director Candidate

Vice President, Representative Director

Shoji Kurasaka (Currently: Director)

3. Directors Planning to Retire

Yoshihisa Hirano(Currently: Vice President, Representative Director)(President, Representative Director of Osaka Terminal Building Co., Ltd. (planned position))

4. Planned date of change

June 23, 2021

5. Brief History and Other Information on the Newly Appointed Representative Director

Name: Shoji Kurasaka	
Date of birth: June 7, 1	962
Brief history:	
April 1985	Joined JNR
June 2009	Executive Officer; General Manager, Personnel Department of the Company
June 2012	Executive Officer; Deputy Senior General Manager, Kansai Urban Area Regional Head Office; General Manager, Osaka Branch, Kansai Urban Area Regional Head Office of the Company
June 2014	Executive Officer; General Manager, Corporate Communications Department of the Company
June 2016	Senior Executive Officer; Senior General Manager, Supporting Headquarters for the Victims of the Derailment Accident on the Fukuchiyama Line of the Company
June 2018	Director and Senior Executive Officer;
	Senior General Manager, Supporting Headquarters for the Victims of the Derailment Accident on the Fukuchiyama Line;
	General Manager, Deliberation Department of the Derailment Accident on the Fukuchiyama Line; General Manager, General Affairs Department of the Company
June 2019	Director and Senior Managing Executive Officer; General Manager, General Affairs Department of the Company
December 2019	Director and Senior Managing Executive Officer; General Manager, General Affairs Department, Senior General Manager, Tokyo Headquarters of the Company
June 2020	Director and Senior Managing Executive Officer; Senior General Manager, Corporate Planning Headquarters (present post)

Number of shares of the Company held by him: 7,000 shares (as of April 30, 2021)

End

West Japan Railway Company, at a meeting of the Board of Directors held today, resolved as follows in relation to matters regarding the 34th General Meeting of Shareholders. This information is provided for reference.

Also, at a meeting of the Board of Directors held on April 30, 2021, the date of the meeting and the place of the meeting were decided, and this information is also provided for reference.

Furthermore, in holding the meeting, the Company plans to implement necessary infection prevention measures in consideration of the spread of the novel coronavirus infection.

Description

- 1. Date and hour of the meeting: June 23 (Wednesday), 2021, at 10:00 a.m.
- Place of the meeting: RIHGA Royal Hotel
 3-68, Nakanoshima 5-chome, Kita-ku, Osaka, Japan
- 3. Matters forming the objects of the meeting: Matters to be reported:
 - 1. Report on the business report, the consolidated financial statements, and the financial statements for the 34th fiscal year (April 1, 2020 to March 31, 2021)
 - 2. Report on the results of audit of the consolidated financial statements for the 34th fiscal year by the account auditors and the Audit & Supervisory Board

Matters to be resolved:

Proposition No. 1: Appropriation of retained earnings Proposition No. 2: Election of 13 directors

4. Other matters

Date on which the dividend from retained earnings shall become effective: June 24 (Thursday), 2021

End